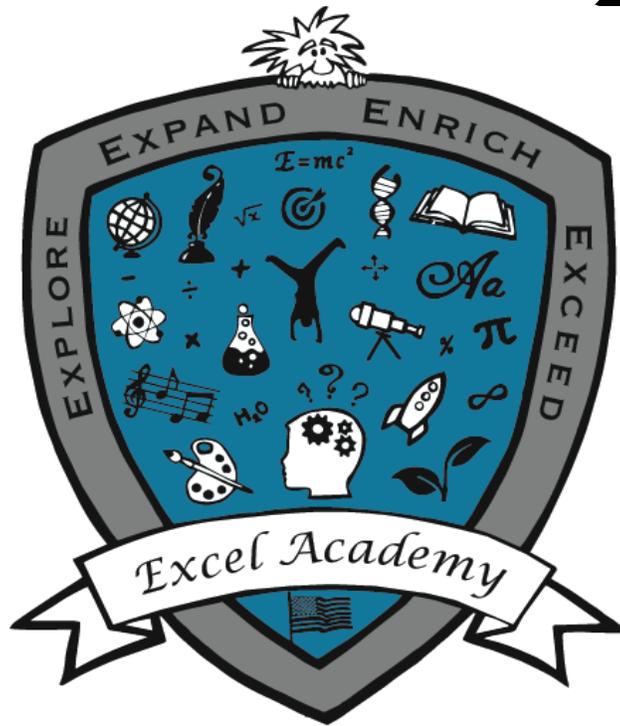


# *Excel Academy*



*K-12*

*Parent Handbook*

*2019-2020*

**REVISED 8-3-2019**  
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# INTRODUCTION

“Do not train a child to learn by force or harshness; but direct them to it by what amuses their minds, so that you may be better able to discover with accuracy the peculiar bent of the genius of each.”— [Plato](#)

## STATEMENT OF PURPOSE

The primary purpose of Excel Academy is to provide a safe, fun, nurturing learning environment. Students will engage in enrichment opportunities that will allow them to grow and flourish in all aspects of their educational experience.

## ACCREDITATION AND LICENSING

Excel Academy is a certified, licensed, private, K-12, non-parochial, 501 (c)(3), school, through the Wyoming Department of Education.

## COMPLAINT PROCEDURES

If at any time there are concerns involving the welfare of a student please report this to Jennifer Wistisen, immediately.

## NON-DISCRIMINATION STATEMENT

The Mission of Excel Academy is to provide a quality education for students in elementary, middle, and high school, no matter their social, racial, ethnic, or religious backgrounds. The middle/high school option is offered for students who attended their 5th grade year at Excel Academy.

## MISSION STATEMENT

**Excel Academy~** Students of Excel Academy will engage in a safe, small, learning environment, while enrichment and real life opportunities will allow for students to broaden their educational foundations.

## PHILOSOPHY – JENNIFER WISTISEN

I believe that each child is a unique individual who needs a secure, caring, and stimulating atmosphere in which to grow and mature emotionally, intellectually, physically, and socially. It is my desire as an Educator is to help students meet their fullest potential in these areas by providing an environment that is safe, supports risk-taking, and invites a sharing of ideas. There are three elements that I believe are conducive to establishing such an environment, (1) the Educational Instructor, acting as a guide, (2) allowing the child's natural curiosity to direct his/her learning, and (3) promoting respect for all things and all people.

When the Educational Instructors role is to guide, providing access to information rather than acting as the primary source of information, the students' search for knowledge is met as they learn to find answers to their questions. For students to construct knowledge, they need the opportunity to discover for themselves and practice skills in authentic situations. Providing students' access to hands-on activities and allowing adequate time and space to use materials that reinforce the lesson being studied creates an opportunity for individual discovery and construction of knowledge to occur.

Equally important to self-discovery is having the opportunity to study things that are meaningful and relevant to one's life and interests. One way to take learning in a direction relevant to student interest is to invite student dialogue about the lessons and units of study. Given the opportunity for input, students generate ideas and set goals that make for much richer activities than I could have created or imagined myself. When students have ownership in the curriculum, they are motivated to work hard and master the skills necessary to reach their goals. These opportunities will be addressed through enrichment.

When the voice of each student is heard, and environment evolves where students feel free to express themselves. Class meetings are one way to encourage such dialogue. I believe children have greater respect for their teachers, their peers, and the lessons presented when they feel safe and sure of what is expected of them. In setting fair and consistent rules initially and stating the importance of every activity, students are shown respect for their presence and time. In turn they learn to respect themselves, others, and their environment.

For me, teaching provides an opportunity for continual learning and growth. One of my hopes as an Educator, is to instill a love of learning in my students, as I share my own passion for learning with them. I feel there is a need for compassionate, strong, and dedicated individuals who are excited about working with children. In our competitive society it is important for students to not only receive a solid education, but to work with someone who is aware of and sensitive to their individual needs.

# **EXCEL ACADEMY PROGRAM**

## THE CLASSROOM

The classroom provides an environment, which stimulates a higher level of learning for all students.

The Excel Academy program provides a learning environment for students in grades kindergarten through twelfth. Students will complete daily expectations through online experiences, projects, and traditional options. Excel Academy uses technology, text books, various hands on lessons, and field trips to allow students to have a well-rounded educational experience.

Students will have computers to complete daily assignments. These computers are provided (free of charge) and are the financial responsibility of each individual family if any damages or loss occurs. Computers will remain at Excel Academy, unless arrangements have been made otherwise with the Educational Instructor. A student may bring a computer from home, if they choose to. Families assume all liabilities for personal devices brought from home. Families will need to agree to an expectation sheet, should a student provide their own computer/electronic device.

The classroom Educators will provide one on one assistance as needed to ensure all students have the opportunity to be successful at all times.

Internet will be provided in the school for students to research and complete assignments for any online curriculum expectations.

Our online curriculum source will provide ALL textbooks, work books, and numerous other materials for each student to succeed. Each student will be responsible for the materials provided to them. Materials will be kept at Excel Academy for classroom use each day.

Additional materials needed to complete lessons will be equally shared between Excel Academy and each student's family.

For the 2019-2020 calendar year, Excel Academy will allow up to 36 students.

## SPECIAL EDUCATION/TALENTED AND GIFTED POLICY

Excel Academy's Educational Instructors for the 2019-2020 academic year do not hold any Special Education endorsements.

\*Students with an IEP (Individual Education Plan) or 504 will be accommodated to the best of the abilities of the Excel Academy staff. ALL families, of students with either an IEP or 504 will be

required to sign an agreement understanding that Excel has NO Special Education program onsite.

\*\*Students with IEP's can utilize the Natrona County Special Education services. These services will require the student to travel to a Natrona County School District building. Students of Excel Academy utilizing these services DO NOT get to choose where their services will be administered.

Excel Academy will have one Educational Instructor with a Talented and Gifted (TAG) endorsement on staff for the 2019-2020 academic year.

## **GENERAL INFORMATION**

### OFFICE

Office hours will need to be after the dismissal of students. Evenings or weekends will be available on a case by case basis. There will be NO office hours available during educational instruction or student contact times. Only EMERGENCIES (to be decided by the Educational Instructors) will be tended to during educational instruction or student contact times. Voicemails may be left at 307-259-4599 or e-mails may be sent to [jawistisen@excelacademywy.com](mailto:jawistisen@excelacademywy.com).

### STAFF

Excel Academy has at least one Educational Instructor for every 10 students.

#### 2019-2020 Staff Members

Jennifer Wistisen	Executive Director/Educational Instructor
Dusty Haigler	Educational Instructor
Aletta Ziehl	Educational Instructor
Heather Warren	Educational Instructor/Art Educational Instructor
Alison Wrasper	Educational Instructor
Kim Roylance	Educational Instructor
Mia Hatten	Office Administrator
Michelle Manzanilla	Spanish Educational Instructor
Jenni Palm	Librarian/Float Staff
Ellen Parke	Substitute Educational Instructor
Jeannie Gunderson	Substitute Educational Instructor

# OPERATING HOURS

<b>Arrival</b>	<b>Class Instruction</b>	<b>Dismissal</b>
Monday-Friday 8:00 a.m.	8:00 a.m. to 2:15 p.m.	*2:25 p.m.

\*Field Trips or enrichment activities may last longer.

Excel Academy has its own calendar that closely follows the Natrona County School District #1 calendar. In the case of inclement weather and/or poor driving conditions please listen to your radio for school closure announcements. *If Natrona County School District #1 is closed, so is Excel Academy.* Make up snow days will ONLY be made up if work is still needed to be completed in May.

## ARRIVAL AND DISMISSAL

We will begin our day PROMPTLY, at 8:00 a.m. It is important for your child to take part in all academic time that has been allotted for success. Please use the north entrance doors, facing east, for arrival. Please utilize the south doors, facing east, at the bottom of the ramp, for dismissal.

Dismissal may be at different locations throughout the week. Monthly calendars will be set up with field trips, guest speakers, and enrichment opportunities that may be held at locations other than the Excel Academy grounds.

If dismissal will be at a later time than the regularly scheduled 2:25 p.m., notice will be given prior to pick up.

\*Students whom are not picked up by 2:35 p.m. will be charged aftercare fees. Fees will be charged at \$2.00 per 1 minute increment, per student, and billed on the last day of each month. At 2:55 p.m. the Department of Family Services will be contacted. Upon their referral, law enforcement may be additional contacted.

Pick up will be done by families lining up on the west side of Jefferson Street, or parking in the south parking lot. Students will be walked/watched by an Excel staff as they get into authorized vehicles. Please line up single file facing north.

It is the responsibility of an authorized adult to enter the building and pick up their Jr. Academy student(s). Excel staff will not allow any K-3 students to release/walk out any Jr. Academy students. This includes siblings.

**\*\*FOR THE SAFETY OF OUR STUDENTS, STUDENTS MAY NOT LEAVE WITH UNAUTHORIZED PERSONS AT ANY TIME!**

### ATTENDANCE/TARDY/HOMEWORK POLICIES

Excel Academy does NOT have an attendance policy. Students missing academic instruction for any reason, will be required to make up the work, before the absence (if possible), in Academic Aftercare (at the expense of the family), or as homework. Students will have 2 days for every day gone to turn in the homework.

Excel Academy does not count tardies. Students earning participation points for spelling (3<sup>RD</sup> -12<sup>th</sup> grades) have the potential of losing these points if they are so late that they are unable to complete their spelling work, first thing in the a.m.

Homework is given out periodically throughout the week. EVERY subject and every grade have the opportunity for homework at some point throughout the week. If a student is assigned homework it is due the next academic day, UNLESS otherwise noted.

Homework turned in on time earns 5 points, one day late is 3 out of 5 points, 2 days late results in zero points out of 5 for the homework portion of the grade. Students will still receive the grade that they deserve for the academic completed portion.

## **EMERGENCY PROCEDURES**

### Blizzard

If a blizzard occurs during school hours, students will be kept indoors. Parents may pick up students when conditions are appropriate. If students are at an enrichment activity or field trip setting, they will remain indoors to ensure safety.

### Earthquake/Tornado or Other Severe Weather and Flood

The Excel Academy Educational Instructors will follow mandated earthquake, tornado, flood, or other severe weather emergency preparedness plans.

### Fire

In the incident of a fire at Excel Academy, students and staff will follow posted fire evacuation plans. 9-1-1 will be called immediately. Students will remain at designated safe spot at the south end of the parking lot. Parents will be notified immediately of the current situation.

### Intruder/Dangerous Person (LOCKDOWN)

Educational Instructor and staff will make sure that they are inside of the building. Doors to the facility will be locked. Windows and window coverings will be closed. Students will be taken to a location away from doors and windows. The Educational Instructors will have a cell phone to make sure immediate communication with law enforcement is available.

If the Natrona County School District #1 is in a lockdown, Excel Academy will also take the same precautions. Should a lockdown be in affect when school hours are over, students will be released on a case by case basis.

Parents WILL NOT be called while the lockdown is active. Calling families would take away from the safety of the students.

### REUNIFICATION/RELOCATION

All Excel Academy students will meet at Washington Park in the incident of a fire or disaster that no longer allows occupancy of the school building. Parents will be contacted and require to pick up all enrolled students as soon as possible.

## **APPLICATION AND REGISTRATION**

Excel Academy's admission policies are non-discriminatory and non-sectarian. Students participating in Excel Academy will be required to fulfill ALL admission requirements. Due to the limited space in Excel Academy all families must submit an Intent to Enroll for their child(ren) to attend the school. Intent to Enroll forms are reviewed by a screening committee before acceptance.

Acceptance by the Excel Academy means that your student is identified as someone who will fit the circumstances and conditions of the academy's environment. Families must also show their willingness to help the Educational Instructor's to be successful in areas with your student(s).

A letter, email, or phone call will be completed to applicant families to notify if the child(ren) have been accepted.

Entering students will need to provide medical and emergency forms and shot records by August 15, 2019, for First Semester. If a student begins after the first day of school, they MUST turn in all records before starting class.

## TUITION/COSTS

Excel Academy requires all families choosing the monthly tuition payment option to pay by automatic withdrawal, Venmo, check, cash, credit card, Pay Pal, or online payments through Invoice2go (Credit card, Invoice2go, and Pay Pal payments will be charged additional fees.) Invoices will be emailed, unless otherwise noted. Any and all additional fees accrued each month. (ie. Hot lunch, t-shirts, aftercare) will be added to student account balances and invoiced out. These payments will also come out via automatic withdraw or remitted by individual families, via Venmo, check, cash, credit card, Pay Pal, or online payments through Invoice2go. (Credit card, Invoice2go, and Pay Pal payments will be charged additional fees.)

Excel Academy only accepts Visa and Mastercard, for credit card transactions.

It will be a requirement of ALL accounts to either have A.) a valid credit/debit card on file B.) a valid auto withdraw or C.) a \$200.00 security deposit. Options A, B, & C are to ensure Excel has all opportunities to collect any financial obligations held by enrolled families. The \$200.00 security deposit, or any remaining balance will be refunded on June 5<sup>th</sup>, 2020.

## SIBLING/STAFF/FORMER FAMILY PREFERENCE

Siblings of current Excel students have preference over students on the wait list. Former families also have preference over students on the wait list. Students of Excel staff members additionally have preference over wait list students.

## WAIT LIST

Excel Academy will generate a wait list for new students, when classroom capacity has been reached. Families will have 24 hours to accept or deny any open spot(s) up being contacted. In the event of a declined open spot(s), other candidates on the wait list will be contacted. (Waitlist will be generated in order of discretion by the Lead Educational Instructor.)

## PAYMENT OPTIONS

**First student:** \$705.00 a month for 9 months (plus one time, first family registration fee of \$50.00 per student).

Under this payment plan the first educational fee, payment is due by August 1, 2019. The final educational fee payment will be April 1, 2020.

**Second Student (or additional students):** \$695.00 a month for 9 months (plus registration fees).

Under this payment plan the first educational fee, payment is due by August 1, 2019. The final educational fee payment will be April 1, 2020.

**Prepaid Tuition:** \$5,545.00 for ALL 9 months at one time (plus registration fees).

Prepayment of educational fees can be made for a discount and must be paid in FULL by the first day of Academic instruction. (This option only applies for students starting in September and going through May.)

#### SCHOLARSHIPS

Excel Academy has limited partial scholarships available through the ACE Scholarships of Wyoming. These are for NEW students only. Applicants will be required to complete all required expectations set forth by ACE. Excel Academy does NOT set the guidelines for recipients of these partial scholarships. These scholarships are NOT available after April 15<sup>th</sup>. This date is prior to the start date of each academic school year.

#### LATE PAYMENT INVOICES/DELINQUENT ACCOUNTS

Monthly tuitions are due BEFORE the fifth day of each month. (Limited exceptions will be made for auto withdraw on the 20<sup>th</sup> of the month.) A \$25.00 late fee will be assessed on the 6<sup>th</sup> of the month, should fees go unpaid. Should an auto withdraw payment not clear, a \$30.00 fee will be additionally assessed. The payment will re-submitted immediately for a second auto withdraw opportunity. If at this time the payment does not clear for a second time, an additional \$30.00 will be assessed. Once two auto withdraw payments do NOT clear during an academic year, ONLY cash will be accepted to bring the account into good standing. Cash will be the only form of payment accepted for the remainder of the academic year.

If a non-sufficient funds check is written to Excel Academy, fees will be assessed in the amount of \$30.00. From that time forward, only CASH will be accepted.

Should a student have a delinquent account balance, they may not charge hot lunches to the account until it is brought up to good standing.

Delinquent accounts with a balance of \$50.00 or more, will receive a phone call and an email on the 15<sup>th</sup> day. On the 30<sup>th</sup> day, another phone call and email will be attempted. At this time Excel holds the right to withdraw the invoice balance from the credit card on file, automatic withdraw on file, or pull monies from the \$200.00 security deposit. On day 45 all enrolled students of Excel Academy tied to the delinquent account will no longer be allowed to attend academic instruction. The account will need to be paid in full before a student(s), will be allowed to begin receiving academic instruction again.

\*Excel Academy does reserve the right to fill the spot of students being release due to delinquent accounts. Excel Academy will not be held accountable for saving or reserving spots

for students release due to delinquent accounts.

Should an account go unpaid a second time, immediate removal of the student(s) will take place. Re-enrollment at Excel Academy will no longer be an option, unless an up front payment in full is received, before any academic instruction begins.

Invoices are considered 'delinquent' when the FULL invoice balance was not paid by the expected due date. Any and all partial payments will still hold a 'delinquent' status, until the balance is paid. Delinquent accounts may be assessed interest at the highest rate allowed by law.

\*All accounts turned over to collections will be assessed a 25% collection fee. This will be on the entire balance due. (ie. Balance due \$200.00 x 25% fee=\$50.00; final amount sent to collections \$200.00+\$50.00=\$250.00)

### **WITHDRAWING FROM EXCEL ACADEMY**

If a family decides to withdraw a student from Excel Academy, a 30 day written notice MUST be submitted to the Lead Educational Instructor. Educational fee obligations and ALL remaining fundraising expectations must be paid up until the day that the student withdraws. If a family chose to pay the full 9 months tuition in advance, a refund will be given at the per month rate or \$300.00 per month/per student.

If notice is given in the middle of a month, the NEXT two months' tuition will ALSO be required to be paid in FULL. (ie. Notice given on Dec. 6<sup>th</sup>→December, January, AND February tuition will be required to be paid in FULL.)

### **EDUCATIONAL REGISTRATION FEE**

The registration fee secures the place of the child(ren) in Excel Academy and provides the Educational Instructor a reliable way of assessing the enrollment so that both the program and budget may be planned accordingly.

**Registration Fee:** A one-time \$50.00 per student (due by August 1, 2020).

***Registration fees are NON REFUNDABLE.***

\*The Registration Fee is an additional and separate fee from the tuition fees.

### SUPPLIES/SUPPLY FEE

Students will be given a supply list at least 30 days prior to the first day of academic instruction. It will be the responsibility of families to purchase/gather materials. Some supplies will be the property of ALL students in the classroom (i.e. tissues, hand soap).

Each Student will additionally pay a \$25.00 supply fee due on or before January 1, 2020. This will ONLY apply if any supplies need replenished.

### AFTER SCHOOL HOURS CARE

\*Arrangements MUST be made with Lead Educational Instructor one week in advance for After Hours care. (ONLY 5 SPOTS A DAY ARE AVAILABLE). Aftercare is available for \$8.00 an hour, and charged in 15-minute increments.

Academic Aftercare (tutoring/working on lessons with a Educational Instructor) is also available for \$15.00 an hour and charged in 15-minute increments.

\*Students whom are not picked up by 2:35 p.m. will be charged aftercare fees. Fees will be charged at \$2.00 per 15 minute increment, per student, and billed on the last day of each month. At 2:55 p.m. the Department of Family Services will be contacted. Upon their referral, law enforcement may be additionally contacted.

#### Examples~

Aftercare 2:25p.m. - 3:55p.m. = \$12.00 a day

Academic Aftercare 2:25p.m.-3:55p.m.= \$22.50 a day

## **FUNDRAISING/BUY OUT OPTION**

ALL Excel Academy students will be required to raise funds for our school. Numerous options will be available to fulfill this requirement. Students who bring in Boxtops, ink cartridges, etc. will have these deducted from their accounts. Funds may also be raised through other events such as school carnivals, silent auctions, Butter Braid sales. Students will be required to raise a minimum of \$350.00 in profit for our school. Multi student families will have a \$500.00 per family expectation. (This is not actual sales, this is profit that our school will receive.)

Events that will receive compensation for manpower will ONLY be credited for adults participating in entire shifts. Should an adult leave during a shift, NO monetary

compensation will be given towards fundraising expectations.

Participation in fundraising event(s) will help to generate the funds needed to provide daily activities and enrichment opportunities.

\*\*Excel does offer a buy-out option for fundraising. This fee is \$350.00 per student, or \$500 per family. Families will NOT be obligated to participate in ANY fundraisers throughout the entire year. IF, a family chooses the buy-out option and withdraws, moves, or leaves Excel Academy for any reason, the \$350.00 per student or \$500.00 per family will not be refunded.

\*\*\*Students may also have the \$350.00 or \$500.00 divided up on their invoices monthly. The monthly addition for an individual student would be \$38.89, and \$55.56 for a family.

## **PARENT INFORMATION**

### SNACKS/LUNCHES

The daily schedule has a snack time incorporated. Please provide a nutritious, nut free snack for your child(ren) daily. There will be days when we partake in celebrations or group snacks, these days will be arranged in advance.

Lunch will be the responsibility of each individual student. There will be days when we have picnics, festivals, or celebrations where a potluck style lunch will be allowed. Signup sheets will be circulated for participation by all families.

Students will NOT have the opportunity to refrigerate or warm up any items in their lunches.

EVERY Friday, Excel students will have the option to purchase hot lunch. Hot lunches will be \$4.00 per lunch. Students may pay weekly, in advance, or charge to account (charged lunches will be billed on the last day of each month, and required to be paid before the fifth of the next month). \*\*Delinquent accounts MAY NOT charge lunches.

Please remember to provide a snack for your student(s) on any days that they will be eating hot lunch.

### BIRTHDAY CELEBRATIONS

On your child's birthday please bring the following items:

1. Special snack-Please ensure that there is enough for all students. Please check with

Educational Instructor for any food restrictions or allergies.

2. OPTIONAL~Mementos-Item or items that remind student of their past.

### LABELING ITEMS BROUGHT TO SCHOOL

ALL ITEMS your child(ren) wear or bring to school should be labeled. Even though we will be a very small program and should know what items belong to us, labeling will ensure rightful ownership.

### WHEN YOUR CHILD(REN) ARE SICK OR INJURED

It can be a frustrating experience deciding when a child is too sick to attend their daily school. The following guidelines should help in deciding whether to keep your child home. These guidelines are for the benefit of everyone at the school, including your own child(ren).

1. The illness prevents the child from participating comfortably in classroom activities.
2. The illness produces a greater care need than the staff can provide without reducing the health and safety of the other children. Keeping sick children home prevents illness from spreading to the staff and other children.

Please note that a child who has been ill cannot return to the educational center until 24 hours after treatment. Your child is not well enough to attend school if:

1. **TEMPERATURE:** An oral temperature of 101 degrees or an axillary (armpit) temperature of 100 degrees or greater accompanied by behavior changes or other signs or symptoms of illness.
2. **SYMPTOMS** and signs of possible severe illness such as **LETHARGY** uncontrolled **COUGHING, IRRITABILITY**, persistent **CRYING**, difficulty **BREATHING, WHEEZING**, or other unusual signs.
3. **GREEN OR YELLOW MUCOUS** combined with other symptoms of illness.
4. **DIARRHEA:** Two or more episodes of diarrhea in the previous 24 hours.
5. **VOMITING ILLNESS:** Two or more episodes of vomiting in the previous 24 hours.

**Children will not be allowed in school until 24 hours after treatment of any of the following:**

1. **MOUTH SORES WITH DROOLING** until a health care provider determines that these symptoms do not indicate a communicable disease.

2. **RASH WITH FEVER OR BEHAVIOR CHANGE** until a health care provider determines that these symptoms do not indicate a communicable disease.
3. **PURULENT CONJUNCTIVITIS** defined as pink or red conjunctiva with white or yellow eye discharge until 24 hours after treatment has been initiated.
4. **SCABIES, HEAD LICE, OR OTHER INFESTATION** until 24 hours after treatment has been initiated.
5. **IMPETIGO** until 24 hours after treatment has been initiated.
6. **STREP THROAT OR OTHER STREPTOCOCCAL INFECTION** until 24 hours after initial antibiotic treatment and cessation of fever.
7. **CHICKEN POX** until 6 days after the onset of rash or until all sores have dried and crusted.
8. **HEAD LICE** student may return to class when there are no visible louse/lice on the scalp.

Your child will be sent home if any symptoms of illness appear during the day. In such cases your child will immediately be isolated from the other children and you will be contacted and asked to pick the child up within one hour.

#### ACCIDENT POLICY

If your child suffers and injury while at school, the date, time, and all pertinent information about the injury are logged in our "injury book." Appropriate actions will be taken regarding each injury. If it is a severe injury you will be notified immediately. ALL Excel Academy staff and faculty are First Aid and CPR certified.

#### MEDICATION POLICY

Excel Academy follows strict rules and regulations regarding the administration of medications to children.

##### Medication Procedure

If your child must take medication during school hours of operation please provide the center with the following:

1. A completed and signed Medication Form, these may be obtained in the Excel Office with the Office Administrator.

2. The **original** medicine container showing dosage, time of dosage, expiration date, etc. \*Expired meds will be sent home. It will be the responsibility of each individual family to immediately provide new meds with a valid expiration date.
3. DO NOT put any medication in your child's lunch box, unless discussed with an educational instructor. (THIS INCLUDES VITAMINS!) Please hand the medication and Medication Form to the Educational Instructor on duty upon arrival. The Educational Instructor will bring ALL medication and notes to a designated classroom location/office where medication will be kept and administered at the proper time.
4. Be sure to remind Educational Instructor to retrieve your child's medication from the educational center upon dismissal.
5. Essential oils may be applied with a written note. Please provide instructions for application.

### DISCIPLINE POLICY

Excel Academy does not condone any physical discipline which will harm the child nor does the educational center use rejection, terrorizing, isolating or ignoring any child. The behavior of the child may be ignored, but not the child.

#### Discipline Procedure

Most small indiscretions will be handled by a daily respect session (only as needed). A child who hits or threatens to harm other children is encouraged to talk to the other child about why they were upset with them, stressing the idea that we should work out our problems by talking to one another. Recess roughness may result in children being asked to sit down and watch, or take part in a teacher led activity.

In extreme cases, where children are very uncooperative or aggressive, the parents will be contacted. A meeting will be set up between the Educational Instructor, child, and parent. Cooperative goals between the home and education center are set up. A follow up meeting is then arranged after the child has been given the chance to change his/her behavior. Each step outlined represents a more serious response to the child's behavior. Depending on the nature of the problem and the child's history in the education center each incremental step decision can vary in order to achieve what is determined to be in the best interest of the child, the rest of the students, and Excel Academy.

1. The Educational Instructor will deal with the misbehavior in the classroom using natural and logical consequences. The parents will be informed that a problem is occurring and

what corrective measures are being applied.

2. If the misbehavior continues the Educational Instructor will hold a meeting and seek suggestions. The plan developed will be implemented in the classroom.
3. Parents will have knowledge of any behavior plan/modifications being used in the educational center that pertains to their child. If for some reason the behavior continues, the parents will be called for a conference and informed of the current situation and the corrective steps taken. A plan will be agreed upon for dealing with the continued misbehavior and a timetable set for evaluation of the plan. It is necessary to have the cooperation and support of the parents in developing consistent expectations of behavior.
4. Depending upon the type of misbehavior and its effect on the other children in the class it may be necessary for the child to temporarily remove from the classroom. In this case the parents must agree to pick up the child during the educational center day.
5. If the misbehavior continues, outside professional help may be recommended. Financial responsibility for outside professional services is the parent's obligation. Excel Academy does not recommend specific professionals. It is the parent's responsibility to choose the professional, keeping in mind that it is important that the child, family, and educational center are all able to work with whoever is chosen.
6. In extreme cases, the Educational Instructor reserves the right to permanently remove a student from attending Excel Academy. Parents will be notified via written documentation of this decision. Upon receiving the written documentation, parents will need to make arrangements with the Lead Educational Instructor to gather ALL personal belongings and educational materials issued to the student. Excel Academy will not refund any monies if a dismissal of this fashion is necessary.

#### WEAPONS~HARASSMENT~DRUG POLICY

Additional consequences for certain behaviors may lead to suspension or expulsion from the educational center. Some specific actions may be severe enough to require immediate dismissal.

#### **Disrespect**

Disrespectful behavior is not acceptable at Excel Academy. Rude, negative or hurtful comments, damaging or destructive actions, or a disregard for personal or educational center property are unacceptable.

#### **Assault**

Assault or harassment, whether physical, sexual, or verbal, will not be tolerated. Any form of

assault will involve disciplinary action with the possibility of suspension or expulsion.

### **Weapons**

Excel Academy does not tolerate violent behavior. Any substance or object used with the intent to harm, or possession of any object designed solely as a weapon, will incur disciplinary action with the possibility of expulsion

### **Drugs/Tobacco/Alcohol**

Possession, sale, and/or distribution of drugs or drug paraphernalia, alcohol or other controlled substances is prohibited. Disciplinary action will be initiated for any violation of this policy will result in immediate expulsion. Excel Academy considers tobacco/juul pods/electronic cigarettes as a controlled substance. Excel Academy will contact law enforcement on a first offense for and above stated items brought onto school property.

\*Excel Academy is a drug free campus. Persons of legal age may not use any of the above stated products on school property.

### **WRITTEN COMMUNICATION TO THE SCHOOL IS NEEDED WHEN:**

1. The student is participating in an established car-pool schedule. The Educational Instructor needs to know who will be driving and when.
2. The car-pool schedule is changed.
3. An unfamiliar person is to pick up your children (give names, make of car, relationship to child etc.)
4. An extended absence is planned. The Educational Instructor would like dates your child(ren) will be gone.
5. There is a health problem.
6. Child(ren) need to leave class during regular school hours. Please let the Educational Instructor know what time your child(ren) will be picked up and returned.
7. Child(ren) is on medication. There is a special form for this information that must be filled out any time medication is to be given at Excel Academy.
8. There is a separation, divorce, or other serious circumstances in the child's family. This information will be kept confidential. The Educational Instructor should be aware of the child's special needs and parent granted custody must inform the Educational Instructor regarding the person(s) with whom the child can be released at dismissal times.

\*Individuals listed on a student's birth certificate will have rights to their child, unless otherwise documented from a court order.

9. Student(s) will be opting out of a field trip or a classroom activity where an outside instructor has been invited/hired.

### PERSONS ALLOWED INTO THE SCHOOL

To ensure the safety of all Excel Academy participants ANYONE volunteering in the school MUST have a background check on file with the Educational Instructor. Any individual with a child related felony or child related offense will not be allowed into the school. Background checks will be at the expense of each individual. Failure to comply will result in law enforcement interaction.

Parents or Legal Guardians will be the ONLY person(s) allowed to add individuals to the 'Authorized List'.

## **VOLUNTEER OPPORTUNITIES**

Excel Academy may need volunteers to ensure the success of the educational center. It is understood that the majority of parents work outside the home full- or part-time. There are NO required volunteer commitment times, as opportunities arise notes will be sent home.

Volunteer opportunities may include, but are not limited to:

- Driving to and from field trips or enrichment activities
- Gathering supplies for an upcoming activity
- Providing food for an event
- Advertising
- Meetings
- Helping to line up guest speakers or enrichment opportunities
- Fundraising

\*\*IF a volunteer should have 4 or more hours of student contact in a month, they MUST fulfill and pass all state requirements. All required expectations will be at the cost of the volunteer.

### OBSERVING IN THE SCHOOL

Any person(s) on the 'Authorized List' may observe with a scheduled visit. Individuals from the public must follow all expectations set by Excel Academy.

1. Observations must be scheduled.
2. Observations will be limited to 30 minute increments unless otherwise determined by Excel staff.
3. Observers will sign in at the main office and sign out upon conclusion of the observation.
4. If at anytime Excel staff feel that it is no longer safe or appropriate for an observer to stay, they will immediately be asked to leave.

5. Only one observer will be allowed on premises at a time. (Two parent families will be allowed if prior arrangements are made with Excel staff.)

### CONFERENCES

During the year parents/guardians will have the option to schedule parent/Educational Instructor conferences. These conferences are special times when you and the Educational Instructor discuss your child(ren's) progress and development.

All conferences, whether regular or special, are for the parents and the Educational Instructor privately. Please make arrangements for care of your child(ren) during the conference.

## **NEWSLETTER/E-LETTER/GOOGLE CALENDAR**

A newsletter will be sent out via email regularly. These letters will contain important reminders and information. Please make sure that you have a current and correct email on file with your child's Educational Instructor to ensure you receive the newsletter.

All events will additionally be available on our Google calendar. It is the individual responsibility of each family/guardian to open and utilize this feature of communication. Families may also sign authorized information releases to allow other caretakers/family members/friends etc. to have access to Excel newsletters or calendars.

## **STANDARIZED TESTING**

Excel Academy has trained staff, whom are able to administer standardized testing. Testing will ONLY be administered by a written request from families. These tests are optional. A fall and spring test are available upon request.

Excel Academy uses the Iowa Assessments.

## **GRADE SCALE**

100%-93% A	92%-85% B	84%-77% C
	76%-70% D	69% or below F

\*Some grades may also receive a pass/fail or excelling/developing

## **CHAPERONE EXPECTATIONS**

Excel Academy participates in numerous field trips throughout the academic year. Educational Instructors will act as chaperones on ALL field trips, both in town and out of town. In the event that additional chaperones may be needed for field trips, opportunities will be posted in the weekly newsletter. Spots will be filled on a first come first serve basis.

All individuals interested in transporting or chaperoning will need to pay \$25.00 for a Central Registry background check and complete a fingerprint process. A copy of valid drivers license and current insurance card will also need to be provided.

\*Fuel and food costs will be the responsibility of each individual chaperone who chooses to volunteer. Entrance fees will also be the responsibility of each individual chaperone.

Any overnight trips will require both female and male chaperones. Female students will only stay with female chaperones. Male students will only stay with male chaperones. Male/female EXCEPTIONS will be made **ONLY** if a parent stays with his/her own students in the provided lodging facility. IF, another parent would like their student to stay with a family that has both males and females residing in the same sleeping area written notice in front of a witness will be required!

All chaperones will be provided with a detailed itinerary for each field trip that they volunteer for. Itineraries are expected to be followed and respected to ensure the best possible experience for students, educators, and chaperones.

Chaperones may bring siblings on field trips and events, in most cases. Please keep in mind that any cost(s) for siblings will be the responsibility of the chaperone/parent.

## **EVENTS/CELEBRATIONS**

**(subject to change)**

BACK TO SCHOOL MEET AND GREET: Meet and greet your new classmates, educational instructors, and classroom. Don't forget your school supplies and positive attitude!

HALLOWEEN FESTIVAL: Planned by the students themselves, we will have a Halloween or fall festival.

CHRISTMAS PARTY: Students will have the opportunity to join with fellow school mates to enjoy a holiday gathering before winter break begins.

VALENTINE'S DAY PARTY: Students may bring in Valentine's to trade.

GRADUATION: Pre-K students advancing to Kindergarten, 5<sup>th</sup> grade students opting to advance to middle school at another location, and 8<sup>th</sup> grade students opting to move to high school will have a special ceremony in May.

OVERNIGHT TRIP: Each educational calendar year, it will be a goal of the Educational Instructor to arrange an overnight field trip to somewhere in the State of Wyoming or surrounding states. This trip will be open to families also. The trip will be for educational, enrichment, and a celebration of hard work.

\*These are ONLY a few of the wonderful activities Excel Academy offers. Parents have the opportunity to follow along with ALL scheduled events on a private Google calendar.